

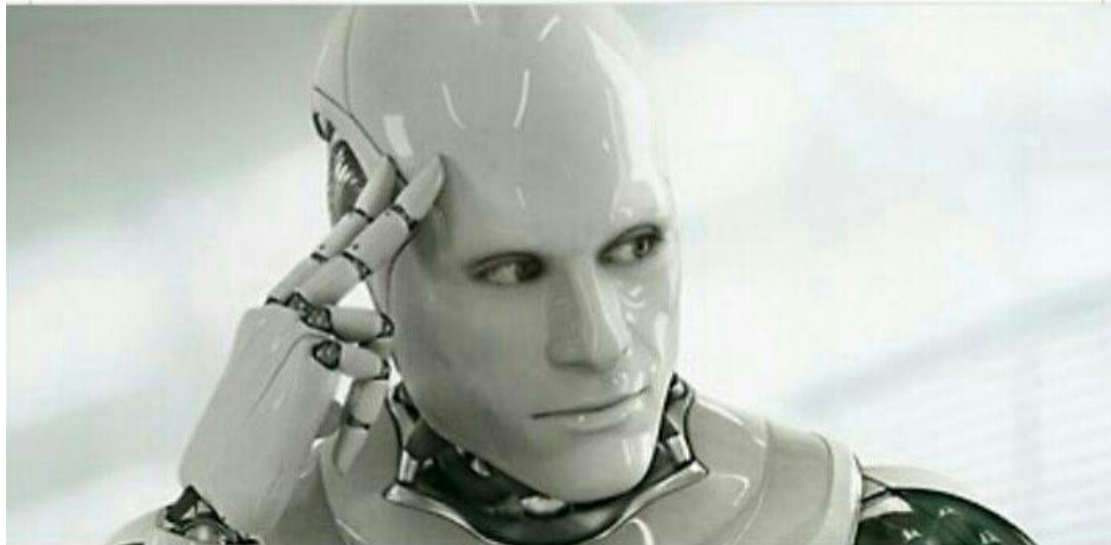
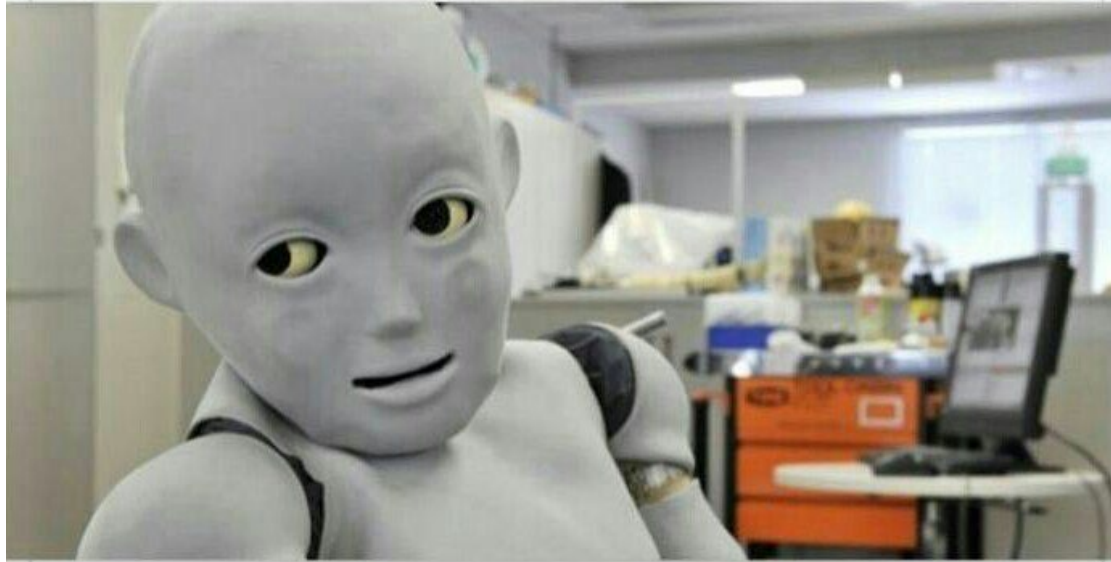


Job Searching powered with AI

September 7th, 2023

Evan Strickland
Cisco - Technical Leader

be careful who you call ugly in middle school

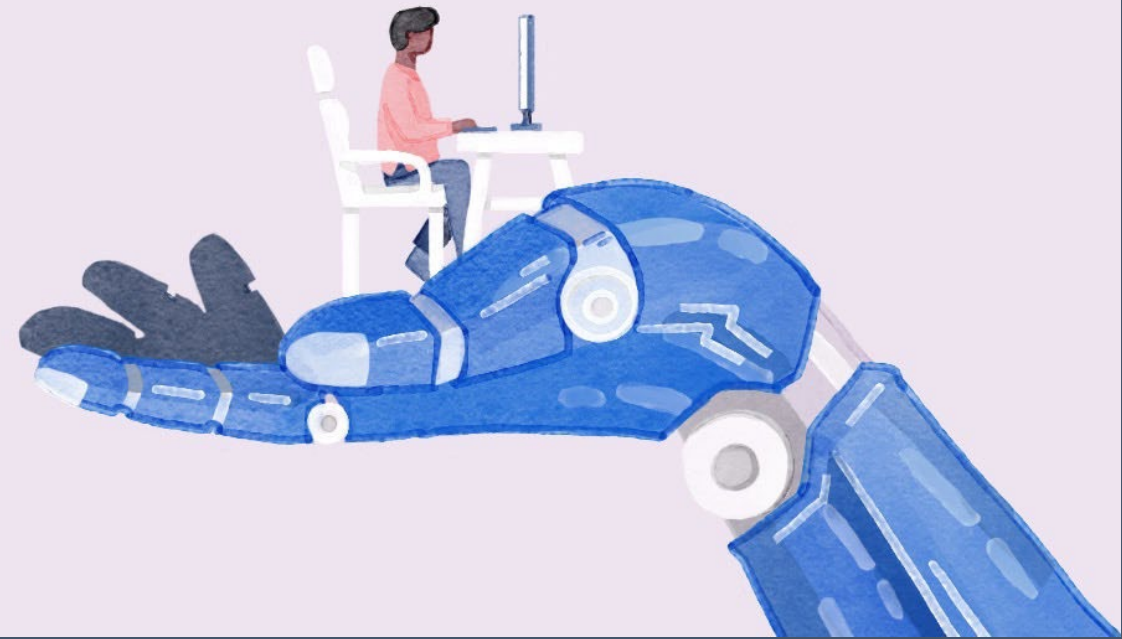


We are trying to understand how to use AI in the recruiting process

In 2021, 24% of Businesses used “AI” to source talent

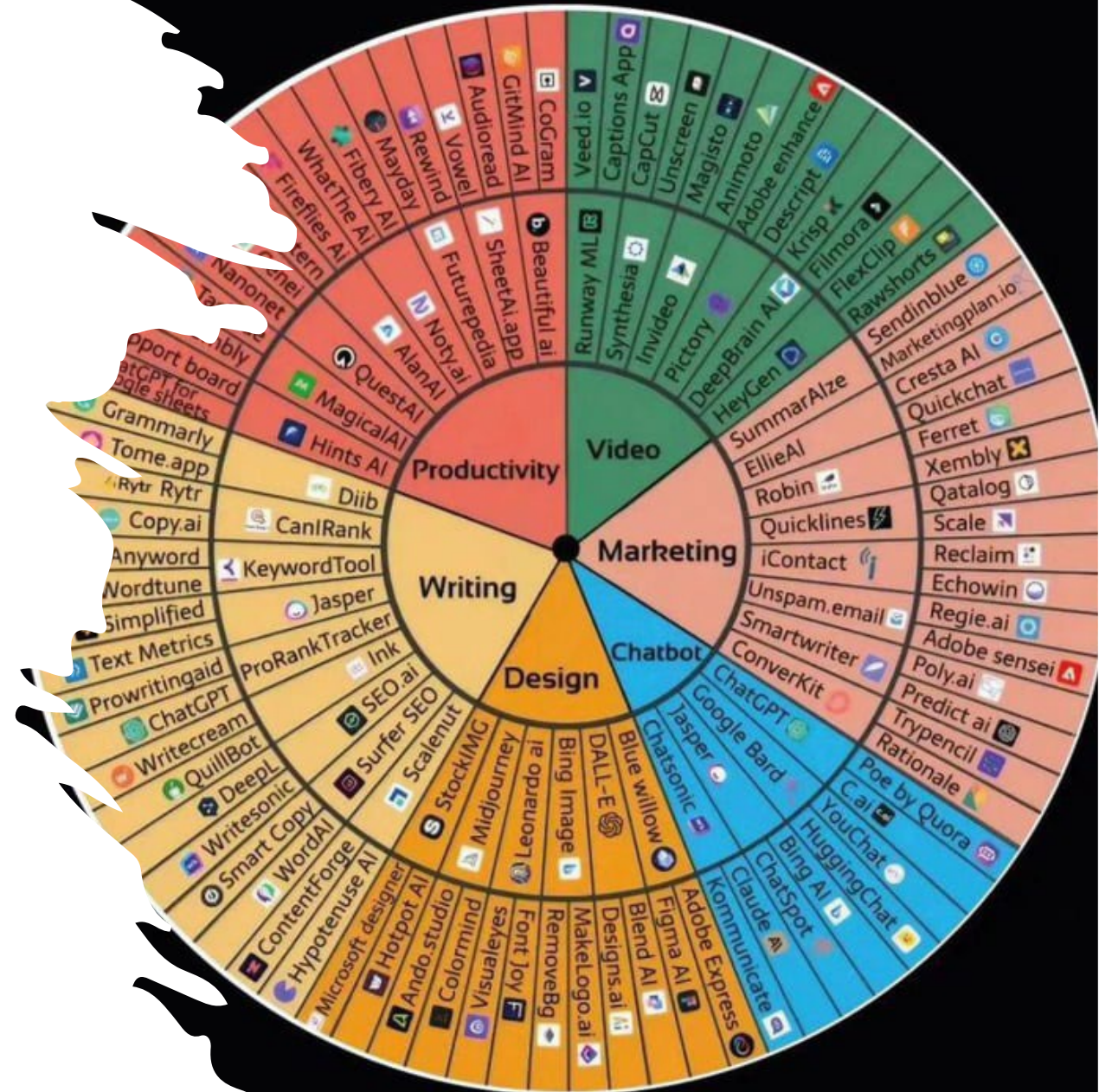


...In 2023, that number grew to 62%



*Pew Research and Worklife news ³

MIND-BLOWING AI TOOLS



It's a big world out there

o

+



Let's dig into the clues

- Resume Building
- Job Application sites are integrating AI
- Tracking applications with AI
- Bots are interpreting Bots
- AI specific jobs!



Generative AI is experimental. You may see inaccurate creative content.

Yes, Clippy is trying to build a resume. It is a good idea to start by providing your information. This includes your contact information, education, work experience, and skills. You can then choose a resume format and save your resume. Be sure to tailor your resume to the specific job you are applying for. Proofread your resume carefully before submitting it.

Here are some tips for building a resume:

- Choose the right resume format. There are three main types of resume formats: chronological, functional, and combination. The chronological format lists your work experience in reverse chronological order, with the most recent experience first. The functional format highlights your skills and experience, and is best for people who are changing careers or have gaps in their employment history. The combination format is a hybrid of the chronological and functional formats, and is a good option if you have a lot of work experience or want to highlight specific skills.
- Use keywords throughout your resume. When you are applying for a job, your resume will likely be scanned by an applicant tracking system (ATS) that looks for keywords that match the job description. Be sure to include keywords from the job description throughout your resume, especially in your work experience and skills sections.
- Tailor your resume to the specific job you are applying for. When you are applying for a job, be sure to tailor your resume to the specific job description by highlighting the skills and experience that are most relevant to the job. Use keywords from the job description throughout your resume.
- Proofread your resume carefully. Before submitting your resume, be sure to



Google will even use AI to help you know what to write



Generative AI is experimental. You may see inaccurate creative content.

. Here are the steps involved:

1. Choose a resume template.: There are many different resume templates available online, so take some time to browse through them and find one that you think will best showcase your skills and experience.
2. Add your contact information.: This should include your name, email address, phone number, and LinkedIn profile URL.
3. Write a resume summary or objective.: This is a brief paragraph that highlights your skills and experience, and explains what you are looking for in a job.
4. List your work experience.: For each job, include the company name, your job title, the dates you worked there, and your responsibilities.
5. List your education.: List your degrees, schools attended, and dates of graduation.
6. List your skills and abilities.: This is a great place to highlight any skills or abilities that are relevant to the job you are applying for.
7. Proofread your resume carefully.: Make sure there are no errors in grammar or spelling.

Once you have completed these steps, you will have a well-written resume that will help you land your dream job.

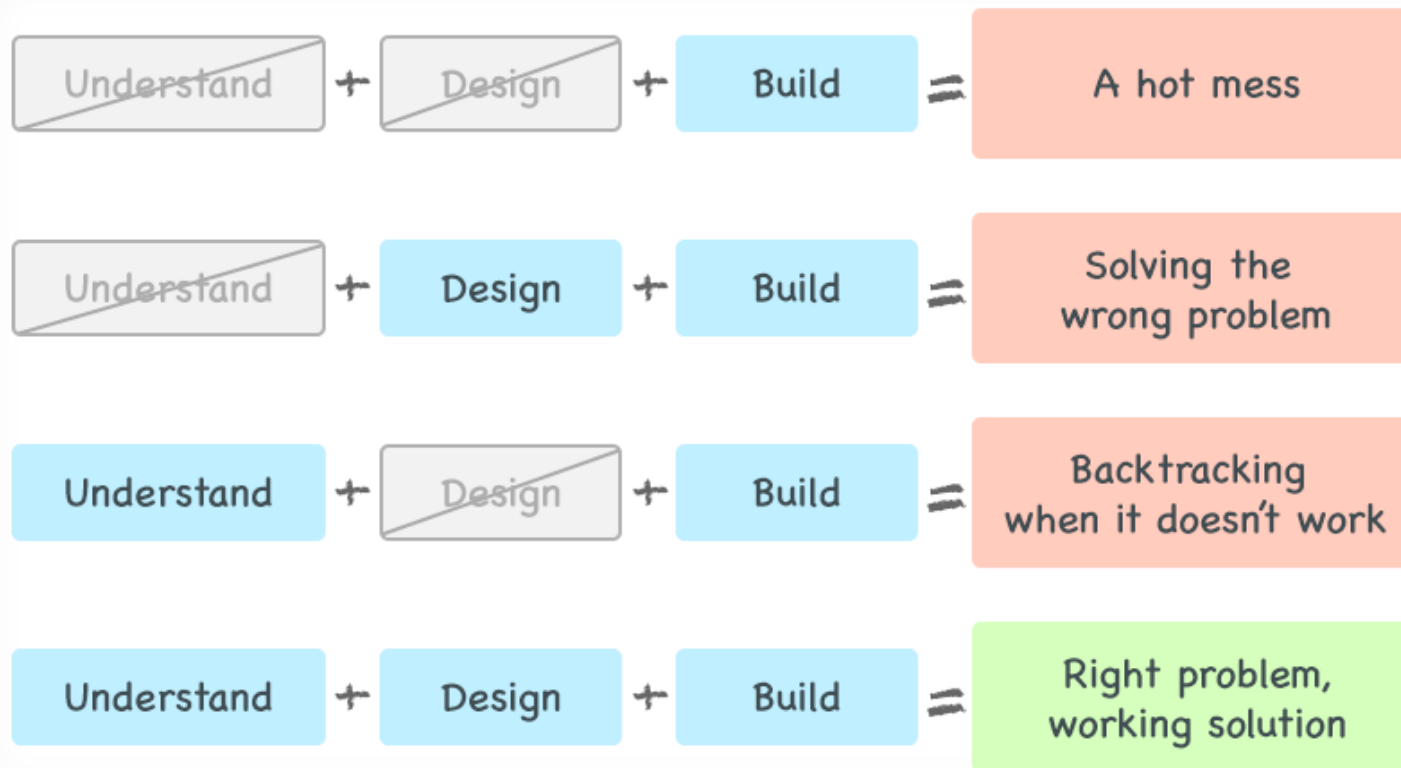
Here are some additional tips for writing a resume:

- Use keywords that are relevant to the job you are applying for. This will help your resume get noticed by potential employers.
- Be specific about your skills and experience. Don't just list your duties; explain what you accomplished in each role.
- Use active verbs and strong language. This will make your resume more powerful and persuasive.
- Keep your resume concise. A one-page resume is ideal, but you can go up to two pages if you have a lot of experience.
- Tailor your resume to each job you apply for. This means highlighting the skills and experience that are most relevant to the specific position.
- Get feedback on your resume from friends, family, or a career counselor. This can help you identify any areas that need improvement.

By following these tips, you can write a resume that will help you stand out from the competition and land the job you want.

You still need to review the outputs

<https://thisresumedoesnotexist.com/>



KING CHARLES III

Esteemed Monarch of the United Kingdom

+1-541-754-3010

<https://king-charles-iii.com>

kingcharles3@royal.gov.uk

London, United Kingdom



SUMMARY

As King of the United Kingdom, I bring a wealth of experience in leadership, diplomacy, and public speaking to the table. I am well-versed in the workings of government and have a deep understanding of the country and its people. I am dedicated to serving my country and its citizens to the best of my abilities.

EXPERIENCE

King of the United Kingdom

British Monarchy

2015 - Present London, United Kingdom

As the current King of the United Kingdom, I am responsible for serving as the symbolic head of state and performing ceremonial duties on behalf of the country. I also act as a figurehead for national unity and continuity.

- Represented the United Kingdom on state visits to over 120 countries
- Delivered speeches on behalf of the country on various national and international occasions
- Worked with government officials to promote British interests on the global stage

Prince of Wales

British Monarchy

1969 - 2015 London, United Kingdom

As the Prince of Wales, I served as the heir apparent to the British throne. I was also involved in a wide range of charitable and public service organizations and initiatives.

- Chaired the Prince's Trust, a charity that helps young people in the UK
- Served as the patron of over 400 organizations
- Delivered speeches on various social and environmental issues

EDUCATION

Bachelor of Arts

Trinity College, Cambridge

1967 - 1970 Cambridge, United Kingdom

LANGUAGES

English
Native



French
Proficient



MY LIFE PHILOSOPHY

I have nothing to offer but blood

STRENGTHS

Leadership

Proven ability to lead and inspire others

Diplomacy

Expertise in navigating complex political situations

Public Speaking

Comfortable and effective in front of large audiences

SKILLS

Leadership

Diplomacy

Public speaking

Charitable work

ACHIEVEMENTS

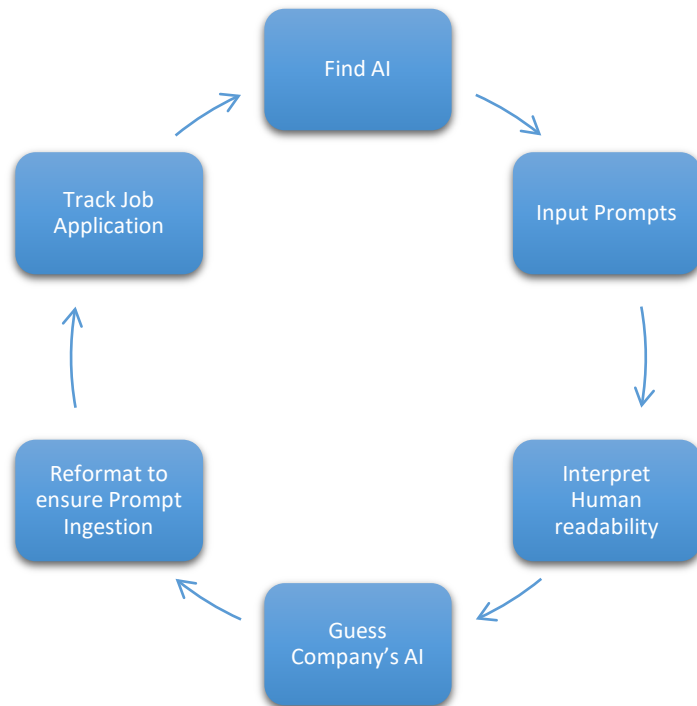
Leading the nation

Stepping up to lead during difficult times

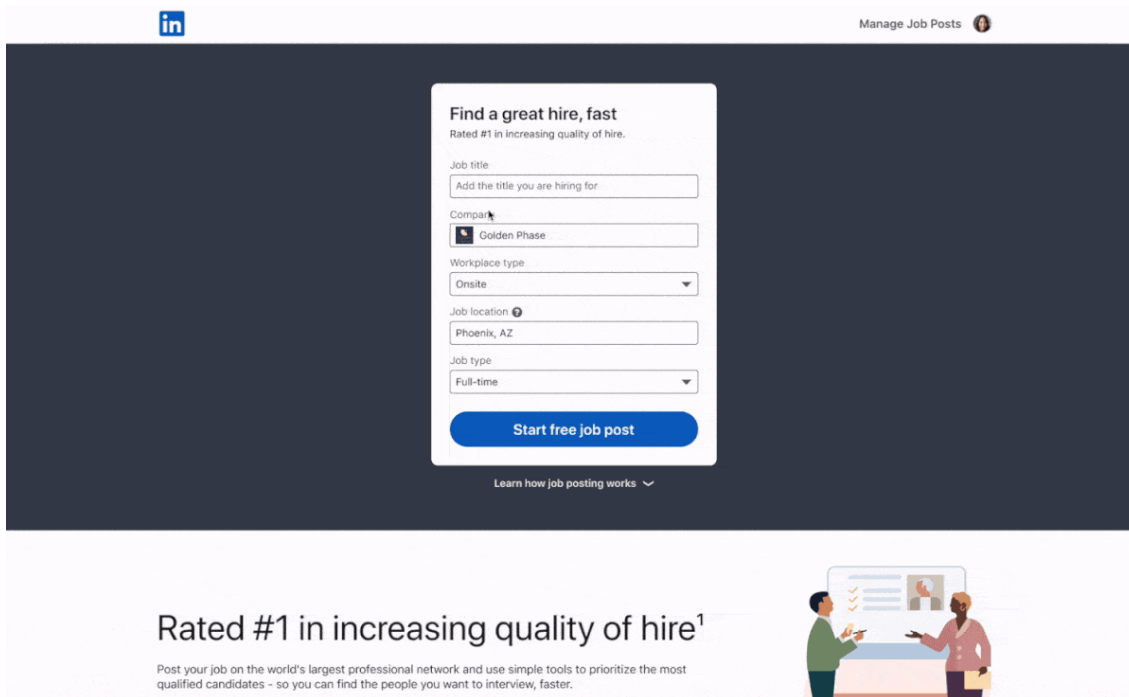
Supporting charities

Making a real difference in people's lives

Computers are interpreting Humans who are interpreting Computers



Linkedin has several tools



The image shows the LinkedIn 'Find a great hire, fast' job posting form. It includes fields for Job title, Company (Golden Phase), Workplace type (Onsite), Job location (Phoenix, AZ), and Job type (Full-time). A blue 'Start free job post' button is at the bottom. Below the form, it states 'Rated #1 in increasing quality of hire' and 'Post your job on the world's largest professional network and use simple tools to prioritize the most qualified candidates - so you can find the people you want to interview, faster.'

Find a great hire, fast
Rated #1 in increasing quality of hire.

Job title
Add the title you are hiring for

Company
Golden Phase

Workplace type
Onsite

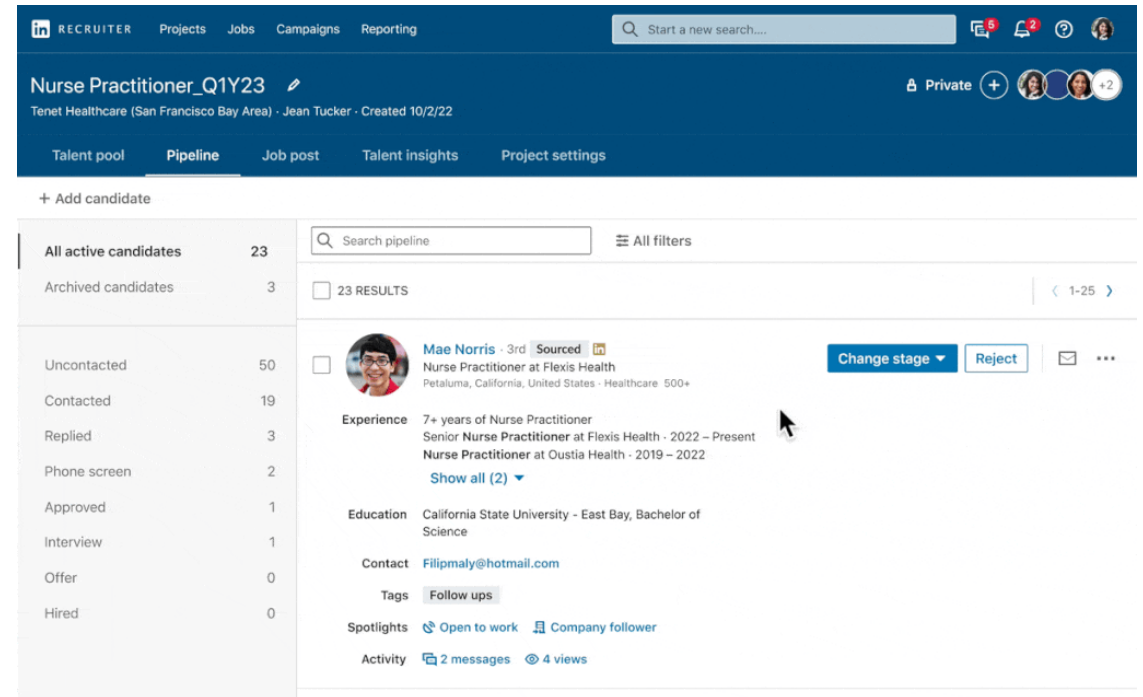
Job location
Phoenix, AZ

Job type
Full-time

[Start free job post](#)

[Learn how job posting works](#)

Rated #1 in increasing quality of hire¹
Post your job on the world's largest professional network and use simple tools to prioritize the most qualified candidates - so you can find the people you want to interview, faster.



The image shows the LinkedIn Recruiter interface for a job titled 'Nurse Practitioner_Q1Y23'. It displays a pipeline of 23 active candidates and 3 archived candidates. The pipeline stages are: Uncontacted (50), Contacted (19), Replied (3), Phone screen (2), Approved (1), Interview (1), Offer (0), and Hired (0). The candidate profile for Mae Norris is shown, including her experience, education, contact information, and activity.

RECRUITER Projects Jobs Campaigns Reporting

Start a new search...

Nurse Practitioner_Q1Y23
Tenet Healthcare (San Francisco Bay Area) · Jean Tucker · Created 10/2/22

Private

Talent pool Pipeline Job post Talent insights Project settings

+ Add candidate

All active candidates 23
Archived candidates 3

Search pipeline All filters

23 RESULTS

1-25

Mae Norris · 3rd Sourced
Nurse Practitioner at Flexis Health
Petaluma, California, United States · Healthcare · 500+

[Change stage](#) [Reject](#) [Envelope](#) [More](#)

Experience 7+ years of Nurse Practitioner
Senior Nurse Practitioner at Flexis Health · 2022 – Present
Nurse Practitioner at Oustia Health · 2019 – 2022
[Show all \(2\)](#)

Education California State University - East Bay, Bachelor of Science

Contact Filipmaly@hotmail.com

Tags Follow ups

Spotlights [Open to work](#) [Company follower](#)

Activity [2 messages](#) [4 views](#)



Using ChatGPT to modify resume





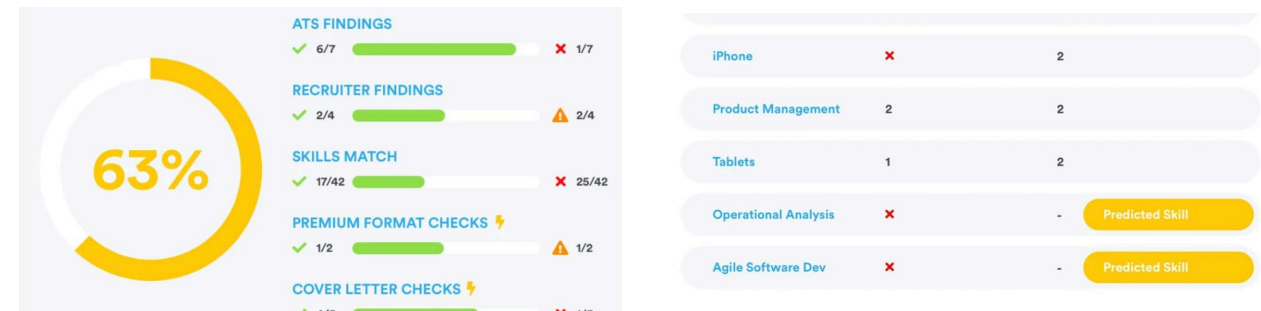
PARADOX   Jasper

 **resumenerd** **sonara**   **Cover Letter
Copilot**

If your resume is indexed, then changing it is
easier with tools



Accounting for Bots





Computers are not People

More Communication but not Better

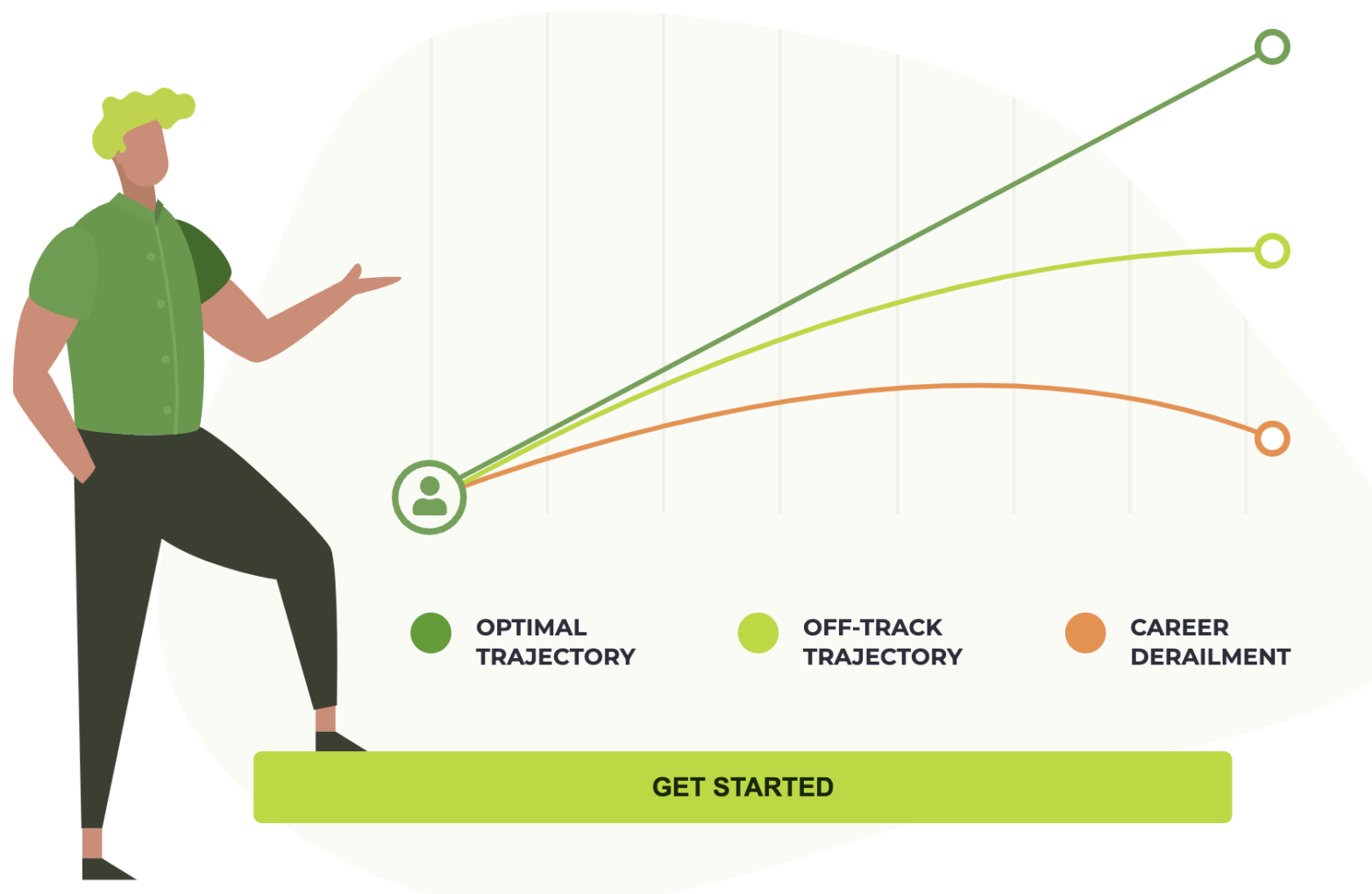
Cannot Assess Culture Fit

Speed but with less Accuracy

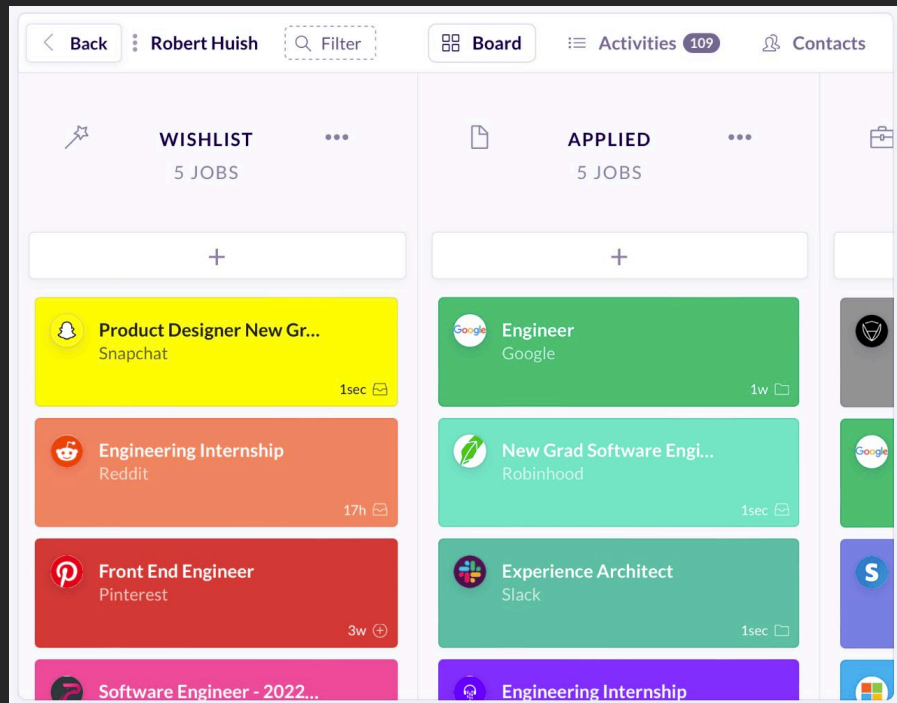
Challenge for removing bias

Ethical Considerations when machines Judge

What Can we track?



Make it easier to know
what's available and track
progress





Gain Composure

- Remember your successes in your job
- Remember the people who you have helped
- Do not forget those who care about you professionally and personally
- Work on healthy habits



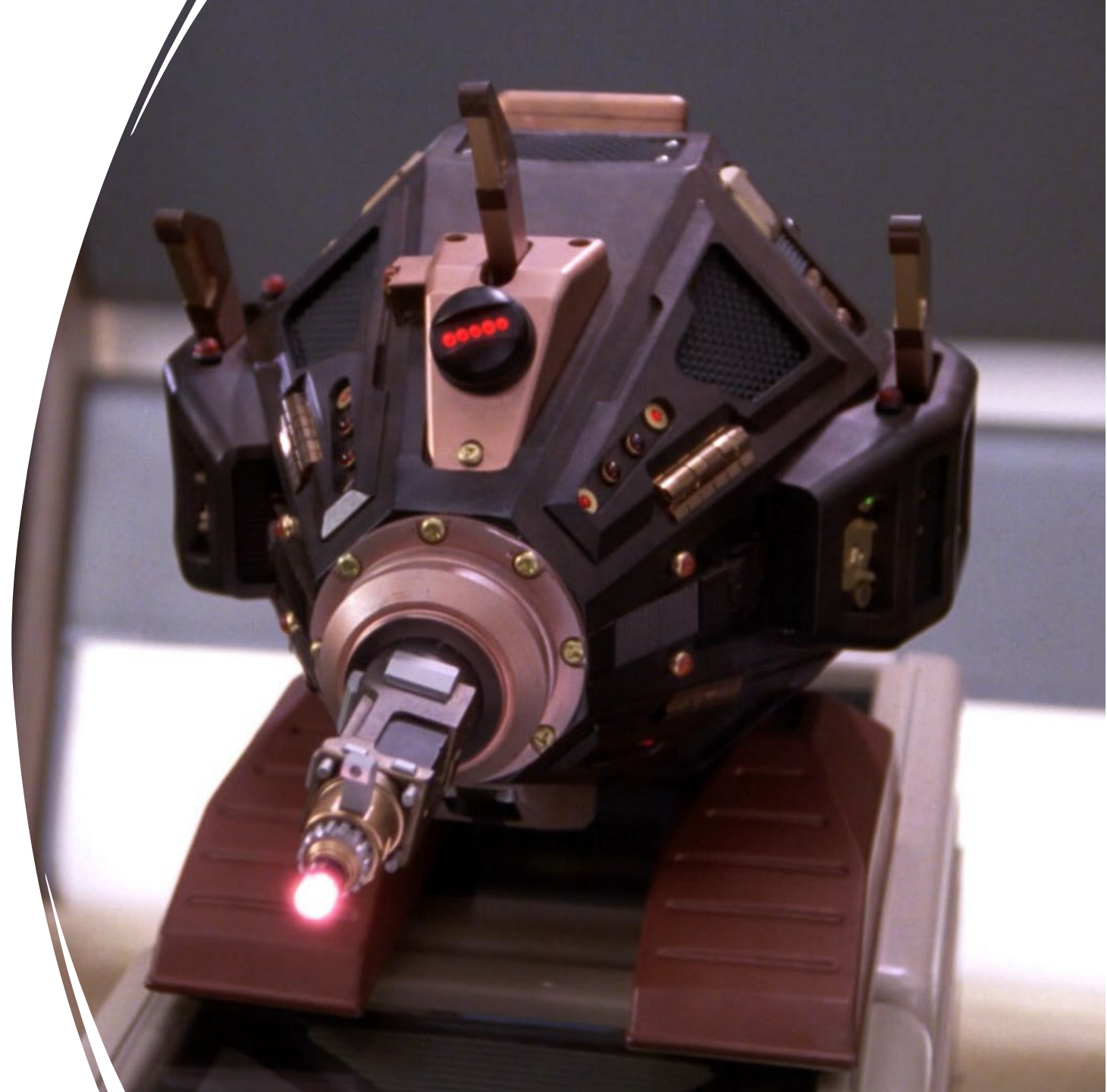
AI Specific Jobs

API Developers

Data Scientist

Natural Language Process
Engineer

Machine Language Research
Engineer





where

do we go

from

here?

Tom Purdy – tepurdy@att.net

Chris Uhlig – Chris.Uhlig@disys.com

Elizabeth Cole-Walker – eacolewa@ncsu.edu

Evan Strickland – tacituacitum@gmail.com

Jon Lee – me@jonlee.us

+++++++ CAREER SERVICE RESOURCES ++++++

Chapter Website -> Jobs Board ->

<https://raleigh.issa.org/career-services/>

Chapter LinkedIn

<https://www.linkedin.com/company/issa-raleigh-chapter>

Chapter Facebook

<https://www.facebook.com/groups/raleighissa/>

Chapter Twitter

<https://twitter.com/RaleighISSA>

Thank you

